| Classification | Current | 3.8\% COLA | CalPERS | CalPERS | SSI | Medicare | U1 | SDI | Dental | Medical | Vision | Benefit Total | Salary + Benefits | Sewer Funded | Water Funded |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chief Plant Operator | \$118,601.60 | \$123,108.46 | \$16,434.98 | \$9,848.68 | \$7,632.72 | \$1,785.07 | \$308.00 | \$1,477.30 | \$3,294.60 | \$24,513.84 | \$322.20 | \$65,617.40 | \$188,725.86 | \$188,725.86 | \$0.00 |
| Grade II Operator | \$90,355.20 | \$93,788.70 | \$7,006.02 | \$6,330.74 | \$5,814.90 | \$1,359.94 | \$308.00 | \$1,125.46 | \$3,294.60 | \$24,513.84 | \$322.20 | \$50,075.69 | \$143,864.39 | \$71,932.20 | \$71,932.20 |
| Grade II Operator | \$81,993.60 | \$85,109.36 | \$6,357.67 | \$5,744.88 | \$5,276.78 | \$1,234.09 | \$308.00 | \$1,021.31 | \$3,294.60 | \$24,513.84 | \$322.20 | \$48,073.37 | \$133,182.73 | \$66,591.36 | \$66,591.36 |
| Board Clerk | \$78,520.00 | \$81,503.76 | \$6,088.33 | \$5,501.50 | \$5,053.23 | \$1,181.80 | \$308.00 | \$978.05 | \$2,366.52 | \$19,527.36 | \$322.20 | \$41,327.00 | \$122,830.76 | \$61,415.38 | \$61,415.38 |
| Admin Tech | \$62,400.00 | \$64,771.20 | \$4,838.41 | \$4,372.06 | \$4,015.81 | \$939.18 | \$308.00 | \$777.25 | \$928.08 | \$16,076.40 | \$322.20 | \$32,577.40 | \$97,348.60 | \$48,674.30 | \$48,674.30 |
|  | \$431,870.40 | \$448,281.48 | \$40,725.40 | \$31,797.86 | \$27,793.45 | \$6,500.08 | \$1,540.00 | \$5,379.38 | \$13,178.40 | \$109,145.28 | \$1,611.00 | \$237,670.85 | \$685,952.32 | \$437,339.09 | \$248,613.23 |


| Classification | Current | CalPERS | CalPERS | SSI | Medicare | UI | SDI | Dental | Medical | Vision | Benefit Total | Salary + Benefits | Sewer Funded | Water Funded |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chief Plant Operator | \$118,601.60 | \$15,833.31 | \$9,488.13 | \$7,353.30 | \$1,719.72 | \$308.00 | \$1,423.22 | \$3,294.60 | \$24,513.84 | \$322.20 | \$64,256.32 | \$182,857.92 | \$182,857.92 | \$0.00 |
| Grade II Operator | \$90,355.20 | \$6,749.53 | \$6,098.98 | \$5,602.02 | \$1,310.15 | \$308.00 | \$1,084.26 | \$3,294.60 | \$24,513.84 | \$322.20 | \$49,283.58 | \$139,638.78 | \$69,819.39 | \$69,819.39 |
| Grade II Operator | \$81,993.60 | \$6,124.92 | \$5,534.57 | \$5,083.60 | \$1,188.91 | \$308.00 | \$983.92 | \$3,294.60 | \$24,513.84 | \$322.20 | \$47,354.56 | \$129,348.16 | \$64,674.08 | \$64,674.08 |
| Board Clerk | \$78,520.00 | \$5,865.44 | \$5,300.10 | \$4,868.24 | \$1,138.54 | \$308.00 | \$942.24 | \$2,366.52 | \$19,527.36 | \$322.20 | \$40,638.64 | \$119,158.64 | \$59,579.32 | \$59,579.32 |
| Admin Tech | \$62,400.00 | \$4,661.28 | \$4,212.00 | \$3,868.80 | \$904.80 | \$308.00 | \$748.80 | \$928.08 | \$16,076.40 | \$322.20 | \$32,030.36 | \$94,430.36 | \$47,215.18 | \$47,215.18 |
|  | \$431,870.40 | \$39,234.49 | \$30,633.77 | \$26,775.96 | \$6,262.12 | \$1,540.00 | \$5,182.44 | \$13,178.40 | \$109,145.28 | \$1,611.00 | \$233,563.48 | \$665,433.88 | \$424,145.90 | \$241,287.98 |

